

FAST FORWARD CHARTER HIGH SCHOOL
BOARD OF TRUSTEES MEETING AGENDA

November 5, 2020

ITEM	ACTION	WHO
1. Welcome and Roll Call	No	Dr. Rich West, Board President
2. New Board Member Proposal	Yes	Jill Lowe, Principal
3. Update FY21 Financial Statements	No	Ryan Marchant, CFO
4. Fraud Risk Assessment Policy	Yes	Ryan Marchant, CFO
5. State Minimum Graduation Requirement Reduction	Yes	Jill Lowe, Principal
6. Dress Code Policy Proposal	Yes	Alex Garrett, Vice Principal
7. LEA Specific Licenses	Yes	Jill Lowe, Principal
8. Principal's Report	No	Jill Lowe, Principal

Fast Forward Budget to Actual Report

July 20 – Sept 20

FY21

Revenues

- Revenues for July 20 – Sept 20 FY21 were more than our approved budget. Total actual revenues were \$647,684 vs budget amount of \$610,933 for an excess of \$36,750.
- Included in total revenue, were restricted Sped revenues of \$52,905 of which we have a separate SPED budget that allocated those funds directly to support for SPED students. See attached SPED financials. These are 1205 and IDEA
- CAPSA grant has reimbursed FFCHS \$22,264 for expenses accrued this year.
- For FY21 FFCHS received \$291,362 and \$149,236 in Regular school K-12 and charter school local replacement. These are the two largest funding line items in our budget.
- CTE funding has totaled \$24,206. We have used these funds to pay for both equipment and salaries for our CTE program. We also use the CTE comp counseling portion of \$20,000 to pay for our counselor.
- School Trust land funds of \$41,337 have all been expended as per our approved plan.
- National School Lunch funding YTD is \$277. These funds go to pay for our approved lunch program.

Expenses

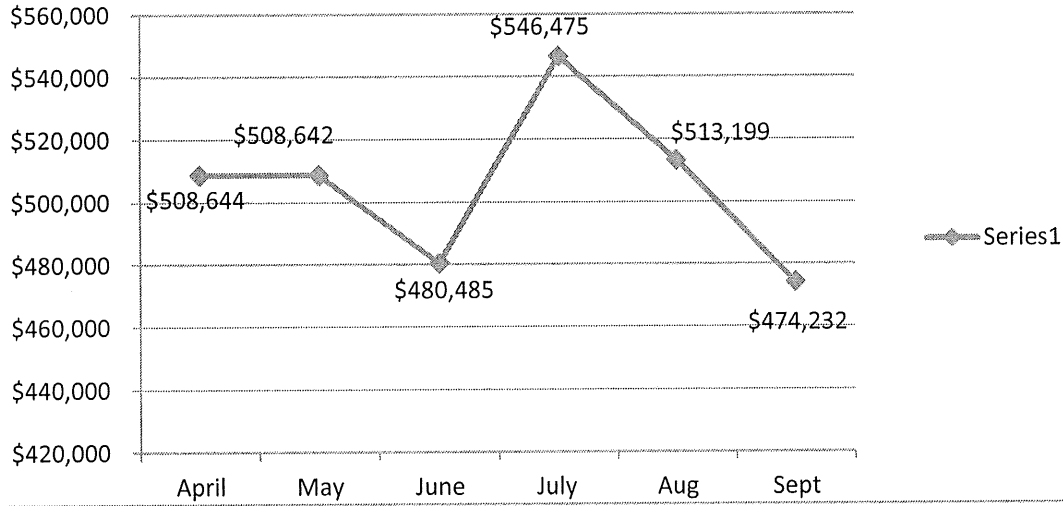
- Total expenses for July 20 – Sept 20 FY21 were \$487,733 vs budgeted expenses of \$460,614 consequently, net income was \$159,950 vs budget of \$150,319. Variance of \$9,630.
- FY21 YTD we spent approx. 20% of our approved \$2,372,306 budget and are approx. 25% through the school year.
- 10.100---YTD FY21 salaries for instruction were \$113,379 vs budget of \$101,343.
- 10.200----YTD FY21 employee benefits are \$64,178 vs budget of \$55,965 this increase, as discussed in prior months this was mostly due to health insurance premiums and additional employees with higher wages.
- Most all other wages and benefits were in line with our approved budget.
- 21.100 Salaries Counselor. CAPSA counselor included in the expense line item.
- 24.100 Salaries for Principal and Secretary in FY21 were \$28,588 vs budget of \$29,123
- 26.600---Utilities. \$10,616 vs budget of \$12,185. This is in line with our budget and about even with what we spent in FY20

- 26.700---Property and Equipment we put new flooring in our gym for approx. \$18,391. We also purchased Apple computers.
- 50.840---\$14,300 in FY21 we paid off this amount in building principal.
- Our Current mortgage balance is \$2,137,501. Since 2007 FFCHS Has paid off \$989,499 in facility principal.

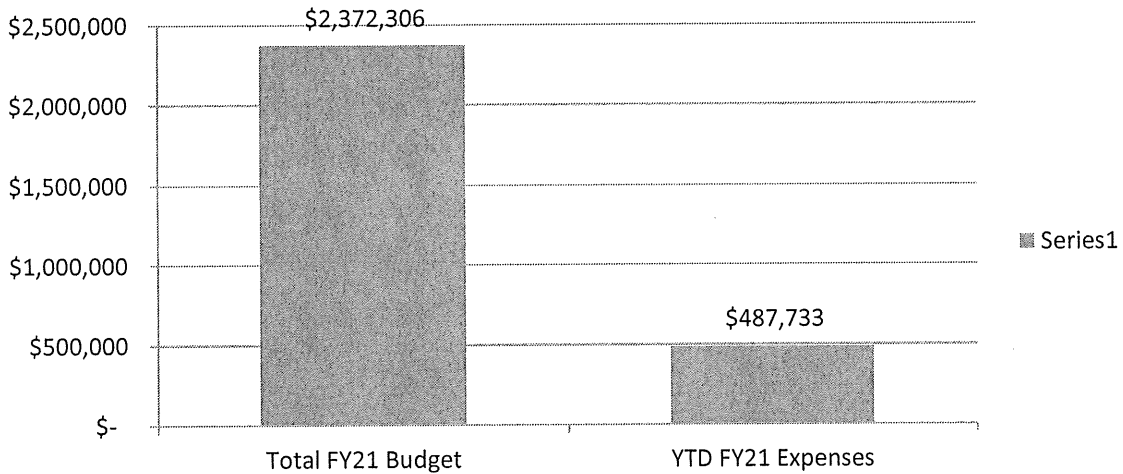
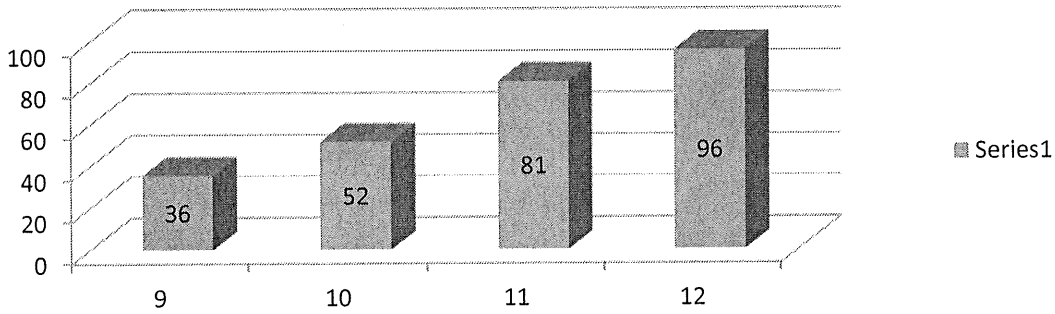
Balance Sheet Items

- Cash at the end of Sept was \$474,232 cash at the end of August was \$513,199
- 9524--- \$12,854 EHHS ins. payable. This is the liability to EHHS for FFCHS portion of Ryan Marchant. FFCHS is currently paying Ryan Marchant's health insurance and this cost is being offset against the liability to EHHS.
- 2100---\$41,718 Payroll Liabilities. These are paid on a monthly basis as accrued. We pay the State Withholding on a qtrly basis.

Cash Balances



October 1st Count FY19 234
October 1st Count FY20 260
October 1st count FY21 251
11-05-2020 Count 265



Fast Forward Charter High School
Balance Sheet
 As of September 30, 2020

	Sep 30, 20
ASSETS	
Current Assets	
Checking/Savings	
8110 · Wells Fargo Checking	6.00
8118 · CVB Checking Account	474,232.90
8119 · CVB Sweep Account	-6,355.86
Total Checking/Savings	467,883.04
Other Current Assets	
8116 · Petty Cash	225.00
8190 · Other Assets	
Sales Tax Rec.	2,110.87
US Bank Insurance Escrow	2,000.00
USOE Year end Rec.	80,916.17
Total 8190 · Other Assets	85,027.04
Total Other Current Assets	85,252.04
Total Current Assets	553,135.08
TOTAL ASSETS	553,135.08
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
9510 · Accounts Payable	23,663.78
Total Accounts Payable	23,663.78
Other Current Liabilities	
2100 · Payroll Liabilities	
Federal Unemployment	98.24
Federal Withholding	7,982.00
Garnishment	700.00
HSA - Employee Contribution	735.00
Medicare Company	1,706.18
Medicare Employee	1,706.18
Social Security Company	7,295.44
Social Security Employee	7,295.44
State Unemployment	399.46
State Withholding	13,801.00
Utah Retirement Fund 18.76%	0.03
Total 2100 · Payroll Liabilities	41,718.97
9542 · EHHS Health Insurance Payable	12,854.70
Total Other Current Liabilities	54,573.67
Total Current Liabilities	78,237.45
Total Liabilities	78,237.45
Equity	
Opening Bal Equity	-240.08
3900 · Retained Earnings	344,245.12
3910 · Prior Ret. Earnings old FFCHS	224,785.85
3920 · Beg. Balance Equity old FFCHS	-253,843.85
Net Income	159,950.59
Total Equity	474,897.63
TOTAL LIABILITIES & EQUITY	553,135.08

Fast Forward Charter High School Profit & Loss Budget vs. Actual July through September 2020

	Jul - Sep 20	Budget	\$ Over Bu...	% of Budget
Income				
1000 · Revenue from Local Sources				
1300 · Tuition				
1310 · Student Fees	3,526.08	5,077.00	-1,550.92	69.5%
1311 · Year Book	574.64	220.00	354.64	261.2%
1312 · Student Fees Lunch	220.64	1,135.50	-914.86	19.4%
Total 1300 · Tuition	4,321.36	6,432.50	-2,111.14	67.2%
1700 · Student Activities				
1750 · Revenue from Enterprising Act.				
1751 · Dance / Activity Receipts	0.00	0.00	0.00	0.0%
1750 · Revenue from Enterprising Act. - Other	0.00	0.00	0.00	0.0%
Total 1750 · Revenue from Enterprising Act.	0.00	0.00	0.00	0.0%
1700 · Student Activities - Other	0.00	0.00	0.00	0.0%
Total 1700 · Student Activities	0.00	0.00	0.00	0.0%
1900 · Other Rev. from Local Sources				
CAPSA	22,264.13	25,049.16	-2,785.03	88.9%
1920 · Contributions / Donations	0.00	0.00	0.00	0.0%
Total 1900 · Other Rev. from Local Sources	22,264.13	25,049.16	-2,785.03	88.9%
1000 · Revenue from Local Sources - Other	0.00	0.00	0.00	0.0%
Total 1000 · Revenue from Local Sources	26,585.49	31,481.66	-4,896.17	84.4%
1610 · Lunch Sales to Students	2,315.00	0.00	2,315.00	100.0%
3000 · Revenue from State Sources				
3005 · Regular Basic Program				
3010 · Regular School Prog. K-12	291,362.58	255,521.07	35,841.51	114.0%
3020 · Professional Staff	22,397.04	18,443.59	3,953.45	121.4%
Total 3005 · Regular Basic Program	313,759.62	273,964.66	39,794.96	114.5%
3200 · Restricted Basic Program				
Charter School Admin	0.00	10,000.00	-10,000.00	0.0%
Charter School Funding Base	10,000.00			
Charter School Local Replacemen	149,236.50	141,924.51	7,311.99	105.2%
Flexible Allocation	0.00	880.20	-880.20	0.0%
Total 3200 · Restricted Basic Program	159,236.50	152,804.71	6,431.79	104.2%
3800 · Non-Msp State Revenue				
General Financial Literacy	0.00	0.00	0.00	0.0%
State Liquor Tax	56.00	2,991.73	-2,935.73	1.9%
3800 · Non-Msp State Revenue - Other	0.00	0.00	0.00	0.0%
Total 3800 · Non-Msp State Revenue	56.00	2,991.73	-2,935.73	1.9%
Total 3000 · Revenue from State Sources	473,052.12	429,761.10	43,291.02	110.1%
3100 · RESTRICTED REVENUE				
CTE	23,497.26	18,889.26	4,608.00	124.4%
CTE - Skill Cert.	582.25	587.53	-5.28	99.1%
CTE - Tech Student Org.	127.50	129.25	-1.75	98.6%
CTE Comp. Counseling	5,000.01	5,000.01	0.00	100.0%
SPED - Add On	50,920.17	47,521.89	3,398.28	107.2%
SPED - Ext. Year	794.37	564.75	229.62	140.7%
SPED - Impact Aide	1,190.88	1,274.02	-83.14	93.5%
Total 3100 · RESTRICTED REVENUE	82,112.44	73,966.71	8,145.73	111.0%
3300 · SPECIAL POPULATIONS				
Accelerated Students	0.00	0.00	0.00	0.0%
At-Risk Students	0.00	0.00	0.00	0.0%
Concurrent Enrollment	219.00	3,081.72	-2,862.72	7.1%

Fast Forward Charter High School Profit & Loss Budget vs. Actual July through September 2020

	Jul - Sep 20	Budget	\$ Over Bu...	% of Budget
Total 3300 · SPECIAL POPULATIONS	219.00	3,081.72	-2,862.72	7.1%
3400 · RESTRICTED REV. STATE PROGRAMS				
Educator Salary Adjustment	19,809.72	21,119.61	-1,309.89	93.8%
Teacher Materials and Supplies	1,875.20	2,299.87	-424.67	81.5%
TSSP	0.00	8,172.27	-8,172.27	0.0%
Total 3400 · RESTRICTED REV. STATE PROGRAMS	21,684.92	31,591.75	-9,906.83	68.6%
3500 · Minimum School Programs				
Library Books and Supplies	101.01	112.95	-11.94	89.4%
School Land Trust Program	41,337.00	39,291.00	2,046.00	105.2%
TSSP	0.00	0.00	0.00	0.0%
Total 3500 · Minimum School Programs	41,438.01	39,403.95	2,034.06	105.2%
4000 · Reveunues from Federal Sources				
4500 · Restricted Fed. Through State				
4524 · Federal IDEA	0.00	0.00	0.00	0.0%
4560 · National School Lunch Program	277.10	1,647.09	-1,369.99	16.8%
4571 · School Lunch Programs	0.00	0.00	0.00	0.0%
4574 · School Breakfast	0.00	0.00	0.00	0.0%
Total 4500 · Restricted Fed. Through State	277.10	1,647.09	-1,369.99	16.8%
Total 4000 · Reveunues from Federal Sources	277.10	1,647.09	-1,369.99	16.8%
4800 · Improving Teacher Quality Title	0.00	0.00	0.00	0.0%
4801 · 4801 Federal Title 1	0.00	0.00	0.00	0.0%
Total Income	647,684.08	610,933.98	36,750.10	106.0%
Gross Profit	647,684.08	610,933.98	36,750.10	106.0%
Expense				
10 · Instruction				
10.100 · Salaries				
10.101 · Salaries F.T. Teachers	100,946.75	81,411.28	19,535.47	124.0%
10.102 · Salaries P.T. Teachers	3,211.12	3,966.01	-754.89	81.0%
10.103 · Wage - Substitute	0.00	375.00	-375.00	0.0%
10.104 · A+ Stipend	999.00	3,000.00	-2,001.00	33.3%
10.106 · Math Para	2,658.09	0.00	2,658.09	100.0%
10.110 · Legislative Increase	2,764.99	2,088.33	676.66	132.4%
10.111 · Legislative Bonus	2,800.00	4,246.00	-1,446.00	65.9%
10.112 · Teacher Salary Supplement SB 2	0.00	6,256.56	-6,256.56	0.0%
Total 10.100 · Salaries	113,379.95	101,343.18	12,036.77	111.9%
10.200 · Employee Benefits				
10.230 · Retirement Contributions	35,948.58	22,200.21	13,748.37	161.9%
10.240 · Group Insurance - Health Ins	46,502.70	40,862.97	5,639.73	113.8%
10.280 · Health Benefits	-9,499.43	0.00	-9,499.43	100.0%
10.281 · Dental Insurance	-699.00	-424.20	-274.80	164.8%
10.282 · Vision Insurance	-199.70	-94.80	-104.90	210.7%
10.285 · S. S., Medicare & SUTA	-7,875.00	-6,579.00	-1,296.00	119.7%
Total 10.200 · Employee Benefits	64,178.15	55,965.18	8,212.97	114.7%
10.300 · Purchases and Prof. Services				
10.301 · Workmans Comp Ins.	-1,648.00	0.00	-1,648.00	100.0%
10.330 · Professional Employee Training	443.89	483.54	-39.65	91.8%
10.339 · William D Bickmore Scholarship	0.00	0.00	0.00	0.0%
10.300 · Purchases and Prof. Services - Other	185.00	180.00	5.00	102.8%
Total 10.300 · Purchases and Prof. Services	-1,019.11	663.54	-1,682.65	-153.6%
10.400 · Purchased Prop. Services				
10.443 · Copier Rental	1,801.97	2,043.82	-241.85	88.2%
10.444 · Yearbook	0.00	0.00	0.00	0.0%
10.445 · Graduation Expenses	870.00	1,910.67	-1,040.67	45.5%

Fast Forward Charter High School
Profit & Loss Budget vs. Actual
 July through September 2020

	<u>Jul - Sep 20</u>	<u>Budget</u>	<u>\$ Over Bu...</u>	<u>% of Budget</u>
10.400 · Purchased Prop. Services - Other	0.00	0.00	0.00	0.0%
Total 10.400 · Purchased Prop. Services	2,671.97	3,954.49	-1,282.52	67.6%
10.600 · Supplies				
10.601 · Supplies Paper, Misc Supplies	13,744.38	12,420.50	1,323.88	110.7%
10.602 · Teachers Supply Reimb.	2,723.65	4,102.60	-1,378.95	66.4%
10.640 · Text Books & Periodicals	225.00	500.00	-275.00	45.0%
10.650 · Supplies - Technology Related	13,538.20	11,905.50	1,632.70	113.7%
10.651 · Lunch Fund	50.00	0.00	50.00	100.0%
10.653 · Music Equipt	1,469.22	0.00	1,469.22	100.0%
10.600 · Supplies - Other	4,197.85			
Total 10.600 · Supplies	35,948.30	28,928.60	7,019.70	124.3%
10.700 · Property				
10.733 · Furniture & Fixtures	127.14	0.00	127.14	100.0%
10.734 · Dell Computers	17,889.20			
Total 10.700 · Property	18,016.34	0.00	18,016.34	100.0%
Total 10 · Instruction	233,175.60	190,854.99	42,320.61	122.2%
21 · Support Services Students				
21.100 · Salaries - Counselor, Spec.ed				
21.102 · Resource Officers	0.00	0.00	0.00	0.0%
21.110 · Legislative Increase	1,400.00	1,750.00	-350.00	80.0%
21.100 · Salaries - Counselor, Spec.ed - Other	26,338.26	39,174.35	-12,836.09	67.2%
Total 21.100 · Salaries - Counselor, Spec.ed	27,738.26	40,924.35	-13,186.09	67.8%
21.200 · Employee Benefits				
21.230 · Retirement Contributions	7,429.31	8,812.11	-1,382.80	84.3%
21.280 · Health Benefits	-1,100.00	-564.00	-536.00	195.0%
21.281 · Dental Insurance	0.00	-21.00	21.00	0.0%
21.282 · Vision Insurance	-49.00	-3.60	-45.40	1,361.1%
21.285 · S.S., Medicare & SUTA	-784.00	-353.00	-431.00	222.1%
Total 21.200 · Employee Benefits	5,496.31	7,870.51	-2,374.20	69.8%
21.300 · Purchased Professional Services				
21.301 · Resource Officers	120.00	0.00	120.00	100.0%
21.330 · Professional Employee Training	0.00	330.18	-330.18	0.0%
21.331 · Sped-Ed Testing	0.00	0.00	0.00	0.0%
21.337 · Student Activities	0.00	187.40	-187.40	0.0%
Total 21.300 · Purchased Professional Services	120.00	517.58	-397.58	23.2%
21.500 · Other Purchased Services				
21.540 · Advertising	5,000.00	4,000.00	1,000.00	125.0%
Total 21.500 · Other Purchased Services	5,000.00	4,000.00	1,000.00	125.0%
21 · Support Services Students - Other	180.00	360.00	-180.00	50.0%
Total 21 · Support Services Students	38,534.57	53,672.44	-15,137.87	71.8%
23 · Administration				
23.100 · Salaries Exe. Director/Fin Mgr.	34,374.51	33,975.42	399.09	101.2%
23.200 · Employee Benefits				
23.230 · Retirement Contributions	3,089.55	2,912.22	177.33	106.1%
23.280 · Health Benefits	-246.40	-1,619.88	1,373.48	15.2%
23.281 · Dental Insurance	-56.80	-115.68	58.88	49.1%
23.285 · S.S., Medicare & SUTA	0.00	0.00	0.00	0.0%
Total 23.200 · Employee Benefits	2,786.35	1,176.66	1,609.69	236.8%
23.300 · Purchased Professional Services				
23.341 · Accountants	0.00	0.00	0.00	0.0%
23.343 · Legal Fees	0.00	0.00	0.00	0.0%

Fast Forward Charter High School
Profit & Loss Budget vs. Actual
 July through September 2020

	<u>Jul - Sep 20</u>	<u>Budget</u>	<u>\$ Over Bu...</u>	<u>% of Budget</u>
23.345 · Bank Fees	5.00	2.50	2.50	200.0%
23.346 · NAAS Accreditation Fees	0.00	0.00	0.00	0.0%
Total 23.300 · Purchased Professional Services	5.00	2.50	2.50	200.0%
23.800 · Other Objects				
23.810 · Dues & Bank Fees	0.00	0.00	0.00	0.0%
Total 23.800 · Other Objects	0.00	0.00	0.00	0.0%
Total 23 · Administration	37,165.86	35,154.58	2,011.28	105.7%
24 · School Administration				
24.100 · Salaries Principal/Secretary	28,588.58	29,123.82	-535.24	98.2%
24.200 · Employee Benefits				
24.230 · Retirement Contributions	8,573.09	8,467.00	106.09	101.3%
24.280 · Health Benefits	-94.77	-848.31	753.54	11.2%
24.281 · Dental Insurance	0.00	-21.00	21.00	0.0%
24.282 · Vision Insurance	0.00	-3.60	3.60	0.0%
24.285 · S.S., Medicare & SUTA	0.00	-159.00	159.00	0.0%
Total 24.200 · Employee Benefits	8,478.32	7,435.09	1,043.23	114.0%
24.300 · Purchased Professional Services				
24.330 · Professional Employee Training	0.00	0.00	0.00	0.0%
24.300 · Purchased Professional Services - Other	0.00	0.00	0.00	0.0%
Total 24.300 · Purchased Professional Services	0.00	0.00	0.00	0.0%
24.600 · Supplies				
24.601 · Postage	92.14	221.83	-129.69	41.5%
24.610 · Office Supplies	0.00	0.00	0.00	0.0%
Total 24.600 · Supplies	92.14	221.83	-129.69	41.5%
Total 24 · School Administration	37,159.04	36,780.74	378.30	101.0%
25 · Central				
25.100 · Salaries	6,829.74	7,066.33	-236.59	96.7%
25.200 · Employee Benefits				
25.230 · Retirement Contributions	1,367.31	1,314.58	52.73	104.0%
25.285 · S.S., Medicare & SUTA	0.00	0.00	0.00	0.0%
Total 25.200 · Employee Benefits	1,367.31	1,314.58	52.73	104.0%
25.500 · Other Purchased Services				
25.530 · Telephone Communications	1,508.52	2,650.09	-1,141.57	56.9%
25.500 · Other Purchased Services - Other	476.50			
Total 25.500 · Other Purchased Services	1,985.02	2,650.09	-665.07	74.9%
25.600 · Supplies				
25.650 · Technology Computer Supplies	261.75	500.00	-238.25	52.4%
Total 25.600 · Supplies	261.75	500.00	-238.25	52.4%
Total 25 · Central	10,443.82	11,531.00	-1,087.18	90.6%
26 · Facilities				
26.100 · Salaries				
26.101 · Custodian Wages	5,850.00	8,036.50	-2,186.50	72.8%
26.130 · Wages / Salary Overtime	0.00	0.00	0.00	0.0%
Total 26.100 · Salaries	5,850.00	8,036.50	-2,186.50	72.8%
26.200 · Employee Benefits				
26.285 · S.S., Medicare & SUTA	0.00	0.00	0.00	0.0%
Total 26.200 · Employee Benefits	0.00	0.00	0.00	0.0%

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	Jul - Sep 20	Budget	\$ Over Bu...	% of Budget
26.300 · Purchased Professional Services	1,982.51	0.00	1,982.51	100.0%
26.400 · Purchased Property Services				
26.430 · Repairs, Yard Care, Snow Remova	3,752.47	4,998.00	-1,245.53	75.1%
26.432 · Fire Alarm Contract	2,530.00	2,000.00	530.00	126.5%
26.400 · Purchased Property Services - Other	2,800.00			
Total 26.400 · Purchased Property Services	9,082.47	6,998.00	2,084.47	129.8%
26.500 · Other Purchased Services				
26.520 · Building Insurance	0.00	0.00	0.00	0.0%
Total 26.500 · Other Purchased Services	0.00	0.00	0.00	0.0%
26.600 · Supplies				
26.601 · Custodial Cleaning Supplies	1,029.69	2,090.23	-1,060.54	49.3%
26.621 · Utilities - Natural Gas	185.49	225.21	-39.72	82.4%
26.622 · Utilities - Electricity	9,235.12	9,870.07	-634.95	93.6%
26.600 · Supplies - Other	166.32			
Total 26.600 · Supplies	10,616.62	12,185.51	-1,568.89	87.1%
26.700 · Property				
26.723 · Building - Leasehold Improvemen	18,391.17	18,554.46	-163.29	99.1%
26.730 · Equipment	4,157.14	1,341.60	2,815.54	309.9%
26.733 · Furniture & Fixtures	2,460.60	2,500.00	-39.40	98.4%
26.734 · Technology - Related Hardware	7,298.18	9,048.65	-1,750.47	80.7%
Total 26.700 · Property	32,307.09	31,444.71	862.38	102.7%
Total 26 · Facilities	59,838.69	58,664.72	1,173.97	102.0%
27 · Student Transportation				
27.600 · Supplies				
27.626 · Bus Fuel & Maintenance	112.23	904.48	-792.25	12.4%
Total 27.600 · Supplies	112.23	904.48	-792.25	12.4%
Total 27 · Student Transportation	112.23	904.48	-792.25	12.4%
31 · Food Services				
31.191 · Salaries - Food Services	4,991.20	4,420.40	570.80	112.9%
31.300 · Purchased Professional Services				
31.301 · Logan School District Cater	665.30	4,891.41	-4,226.11	13.6%
Total 31.300 · Purchased Professional Services	665.30	4,891.41	-4,226.11	13.6%
31.600 · Supplies	222.73			
31 · Food Services - Other	0.00	0.00	0.00	0.0%
Total 31 · Food Services	5,879.23	9,311.81	-3,432.58	63.1%
50 · Debt Service				
50.830 · Interest on Mortgage	25,681.29	25,681.29	0.00	100.0%
50.840 · Principal Reduction - Mortgage	14,300.28	14,300.28	0.00	100.0%
Total 50 · Debt Service	39,981.57	39,981.57	0.00	100.0%
65 · Payroll Expenses				
65.100 · Federal Unemployment Expense	98.24	68.30	29.94	143.8%
65.200 · State Unemployment Expense	399.46	353.46	46.00	113.0%
65.300 · Medicare Company	4,728.14	4,423.15	304.99	106.9%
65.400 · Social Security Company	20,217.04	18,912.80	1,304.24	106.9%
65 · Payroll Expenses - Other	0.00	0.00	0.00	0.0%
Total 65 · Payroll Expenses	25,442.88	23,757.71	1,685.17	107.1%
Total Expense	487,733.49	460,614.04	27,119.45	105.9%
Net Income	159,950.59	150,319.94	9,630.65	106.4%

Fast Forward Charter High School
Profit & Loss
 July through September 2020

1205 SPED

	<u>Jul - Sep 20</u>
Income	
3100 · RESTRICTED REVENUE	
SPED - Add On	50,920.17
Total 3100 · RESTRICTED REVENUE	50,920.17
Total Income	50,920.17
Gross Profit	50,920.17
Expense	
10 · Instruction	
10.100 · Salaries	
10.101 · Salaries F.T. Teachers	25,996.16
10.110 · Legislative Increase	350.00
10.111 · Legislative Bonus	700.00
Total 10.100 · Salaries	27,046.16
10.200 · Employee Benefits	
10.230 · Retirement Contributions	4,762.48
10.240 · Group Insurance - Health Ins	-66.60
10.281 · Dental Insurance	-184.80
10.282 · Vision Insurance	-42.60
Total 10.200 · Employee Benefits	4,468.48
10.300 · Purchases and Prof. Services	
10.330 · Professional Employee Training	100.00
Total 10.300 · Purchases and Prof. Services	100.00
Total 10 · Instruction	31,614.64
21 · Support Services Students	
21.100 · Salaries - Counselor, Spec.ed	-9,560.00
21.200 · Employee Benefits	
21.280 · Health Benefits	-1,100.00
21.282 · Vision Insurance	-49.00
Total 21.200 · Employee Benefits	-1,149.00
Total 21 · Support Services Students	-10,709.00
65 · Payroll Expenses	
65.100 · Federal Unemployment Expense	19.55
65.200 · State Unemployment Expense	41.60
65.300 · Medicare Company	377.01
65.400 · Social Security Company	1,612.14
Total 65 · Payroll Expenses	2,050.30
Total Expense	22,955.94
Net Income	27,964.23

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Accrual Basis

Fast Forward Charter High School
Profit & Loss
July through September 2020

School trust lands

	<u>Jul - Sep 20</u>
Income	
3500 · Minimum School Programs	
School Land Trust Program	41,337.00
Total 3500 · Minimum School Programs	<u>41,337.00</u>
Total Income	<u>41,337.00</u>
Gross Profit	41,337.00
Expense	
10 · Instruction	
10.100 · Salaries	
10.101 · Salaries F.T. Teachers	9,165.75
10.111 · Legislative Bonus	1,050.00
Total 10.100 · Salaries	<u>10,215.75</u>
10.200 · Employee Benefits	
10.230 · Retirement Contributions	2,045.19
10.240 · Group Insurance - Health Ins	-360.00
10.280 · Health Benefits	0.00
Total 10.200 · Employee Benefits	<u>1,685.19</u>
Total 10 · Instruction	11,900.94
65 · Payroll Expenses	
65.100 · Federal Unemployment Expense	0.00
65.200 · State Unemployment Expense	12.97
65.300 · Medicare Company	117.53
65.400 · Social Security Company	502.56
Total 65 · Payroll Expenses	<u>633.06</u>
Total Expense	<u>12,534.00</u>
Net Income	<u><u>28,803.00</u></u>

Fast Forward Charter High School
Profit & Loss
July through September 2020

Title 1

	<u>Jul - Sep 20</u>
Expense	
10 · Instruction	
10.100 · Salaries	
10.101 · Salaries F.T. Teachers	9,245.49
10.110 · Legislative Increase	840.00
Total 10.100 · Salaries	<u>10,085.49</u>
10.200 · Employee Benefits	
10.230 · Retirement Contributions	2,019.11
10.240 · Group Insurance - Health Ins	675.00
10.280 · Health Benefits	0.00
Total 10.200 · Employee Benefits	<u>2,694.11</u>
Total 10 · Instruction	<u>12,779.60</u>
65 · Payroll Expenses	
65.100 · Federal Unemployment Expense	0.00
65.200 · State Unemployment Expense	17.22
65.300 · Medicare Company	156.03
65.400 · Social Security Company	667.15
Total 65 · Payroll Expenses	<u>840.40</u>
Total Expense	<u>13,620.00</u>
Net Income	<u><u>-13,620.00</u></u>

Fast Forward Charter High School
Profit & Loss
July through September 2020

IDEA Spec

	<u>Jul - Sep 20</u>
Expense	
10 · Instruction	
10.200 · Employee Benefits	
10.240 · Group Insurance - Health Ins	-177.30
10.282 · Vision Insurance	-19.50
Total 10.200 · Employee Benefits	<u>-196.80</u>
Total 10 · Instruction	-196.80
21 · Support Services Students	
21.100 · Salaries - Counselor, Spec.ed	
21.110 · Legislative Increase	1,050.00
21.100 · Salaries - Counselor, Spec.ed - Other	14,485.42
Total 21.100 · Salaries - Counselor, Spec.ed	15,535.42
21.200 · Employee Benefits	
21.230 · Retirement Contributions	3,680.35
Total 21.200 · Employee Benefits	<u>3,680.35</u>
Total 21 · Support Services Students	19,215.77
65 · Payroll Expenses	
65.100 · Federal Unemployment Expense	0.00
65.200 · State Unemployment Expense	9.94
65.300 · Medicare Company	222.41
65.400 · Social Security Company	950.99
Total 65 · Payroll Expenses	<u>1,183.34</u>
Total Expense	<u>20,202.31</u>
Net Income	<u><u>-20,202.31</u></u>



FAST FORWARD

CHARTER HIGH SCHOOL

Student Dress Policy

It is the policy of the Fast Forward Charter High School Board that the student and their parent/guardian hold the primary responsibility in determining the student's personal attire, jewelry, and personal items (e.g. backpacks, book bags). Schools are responsible for assuring that student attire, jewelry, and personal items do not interfere with the health or safety of any student and do not contribute to a hostile or intimidating environment for any student.

Core Values

In relation to student dress, Fast Forward's core values are the following:

- Students should be able to dress for school in a manner that expresses their individuality without fear of unnecessary discipline or body shaming;
- Students have the right to be treated equitably. Dress code enforcement will not create disparities, reinforce or increase marginalization of any group, nor will it be more strictly enforced against students because of racial identity, ethnicity, gender identity, gender expression, gender nonconformity, sexual orientation, cultural or religious identity, household income, body size/type, or body maturity;
- Students and staff are responsible for managing their personal distractions; and
- Students should not face unnecessary barriers to school attendance.

Universal Dress Code

Students must wear a:

- Top (shirt, blouse, sweater, sweatshirt, tank, etc.);
- Bottom (pants, shorts, skirt, dress, etc.); and
- Footwear.

This policy permits additional student attire requirements when necessary to ensure safety in certain academic settings (e.g. physical activity, science or CTE courses). Additionally, this policy allows for reasonable variation in required student attire for participation in activities.

Students may not wear clothing, jewelry, or personal items that:

- Are pornographic, obscene, contain threats, or that promote illegal or violent conduct such as the unlawful use of weapons, drugs, alcohol, tobacco, or drug paraphernalia;
- Demonstrate hate group association/affiliation and/or use hate speech targeting groups based on race, ethnicity, gender, sexual orientation, gender identity, religious affiliation, or other protected groups;
- Intentionally show private parts (nipples, genitals, buttocks). Clothing must cover private parts in opaque (not able to be seen through) material;
- Cover the student's face to the extent that the student is not identifiable (except clothing/headgear worn for a religious or medical purpose); or
- Demonstrate gang association/affiliation.



FAST FORWARD

CHARTER HIGH SCHOOL

Attire worn in observance of a student's religion are not subject to this policy.

Enforcement

Principals are required to ensure that all staff are aware of and understand the guidelines of this policy.

Staff will use reasonable efforts to avoid dress-coding students in front of other students.

Students shall not be disciplined or removed from class as a consequence for wearing attire in violation of this policy unless the attire creates a **substantial disruption** to the educational environment, poses a hazard to the health or safety of others, or factors into a student behavior rule violation such as malicious harassment or the prohibition on harassment, intimidation, and bullying. Further, no student shall be referred to as "**a distraction**" due to their attire.

Typical consequences for a violation of this policy include parent/guardian contact or conference and the directive to cover, change, or remove the noncomplying attire. A student may be instructed to leave their classroom briefly to change clothes. The Principal or their designee should notify a student's parent/guardian of the school's response to violations of the student dress policy.

The Principal or their designee is authorized to develop procedures in order to implement this policy if needed.